

Hourly pay gap

About median and mean

Women earn £1.08p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 8.3% higher than men's.

When comparing mean (average) hourly pay, women's mean hourly pay is 5.1% lower than men's.

The percentage of women in each quarter

About pay quarters

Women occupy 13.0% of the highest paid jobs and 13.0% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)	Women	13.0%
	Men	87.0%
Upper middle hourly pay quarter	Women	36.2%
	Men	63.8%
Lower middle hourly pay quarter	Women	21.7%
	Men	78.3%
Lower hourly pay quarter (lowest paid)	Women	13.0%
	Men	87.0%



Bonus Gap

Women earn £1.17 for every £1 than men earn when comparing median bonus pay. Their median bonus pay is 16.7% higher than men's.

When comparing mean (average) bonus pay, women's mean bonus pay is 2.6% lower than men's.

Who received bonus pay

54.2% of women
61.2% of men